CALL FOR OFFER: AINetwork Adviser in Malta
Date of Publication: 15.05.2026
Deadline for Submission of Offers: 01.06.2026

OPZZ are seeking offers for AINetwork Adviser in Malta (working 63 days) also conducting Informative National Online Seminar, in the framework of the European project: **" AIDIALOGUE - Strengthening Social Dialogue in the Age of AI and Algorithmic Management".**

Timing: July 2026- June 2027
Work:

- **AINetwork – National Advisory System on Digitalisation and Social Dialogue**

To ensure cross-country alignment, shared learning, and strategic coordination, five online AINetworking meetings will be held in English over the course of the project. Each one-day meeting will bring together all appointed national advisers from the five AINetwork countries—Poland, Malta, Slovakia, Slovenia, and Hungary—for structured exchange of experience, discussion of emerging challenges, and presentation of good practices in implementing the digitalisation advisory services.
In addition to supporting the implementation of the European Social Partners' Framework Agreement on Digitalisation, the AINetwork will also prepare the ground for structured national social dialogue and capacity-building on Artificial Intelligence (AI) and Algorithmic Management (AM).
Advisers will not only guide trade union and employer stakeholders through the Framework's five-stage process but will also provide tailored consultations on how AI and AM are reshaping work organisation, employment relations, and workers' rights. This includes raising awareness on the human-in-control principle, data protection, and algorithmic transparency, in line with both the Framework Agreement and evolving EU-level regulatory frameworks. By embedding these topics into their advisory role, AINetwork members will help equip national social partners with the foresight, tools, and collaborative mechanisms needed to engage meaningfully in shaping future digital labour governance. Advisers will support trade union and employer stakeholders in understanding and applying both the European Social Partners' Framework Agreement on Digitalisation and the tailored action plans developed in alignment with it. This includes guidance on the Agreement's four priority areas:

• Digital skills and securing employment
• Modalities of connecting and disconnecting
• Artificial Intelligence and the human-in-control principle
• Respect of human dignity and surveillance

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In line with the Agreement's recommended dynamic circular process, advisers will consult with workers' representatives and employers at all five stages: joint exploration, mapping of opportunities and risks, adoption of national digitalisation strategies, piloting of concrete measures, and ongoing monitoring and evaluation.

These consultations will be adapted to the industrial relations context of each partner country while respecting the Agreement's commitment to participatory governance and tailored implementation.
To ensure alignment and mutual learning across borders, each adviser will submit structured bi-monthly reports detailing advisory sessions, case studies, and emerging challenges. These reports will feed into transnational AINetwork coordination meetings and help consolidate best practices. In doing so, the AINetwork will serve not only as an operational tool for national implementation, but also as a strategic interface between national social dialogue and EU- level processes, contributing to the broader goals of the Framework Agreement and its follow-up within the European Social Dialogue Committee.

- **Informative Online Seminars**

. These seminars will target both trade union representatives and employer-side stakeholders, ensuring balanced outreach across the two sides of industry. Held prior to the launch of advisory activities, the seminars will serve as a key promotional instrument for the AINetwork, increasing visibility and encouraging engagement with the forthcoming advisory services.
Each session will present the objectives and relevance of the European Social Partners' Framework Agreement on Digitalisation, explain how the AINetwork will contribute to its national-level implementation, and introduce the structure, functions, and benefits of the advisory services. By actively promoting the advisory offer and clarifying the support mechanisms available, the seminars will help mobilise participation, raise awareness at grassroots and institutional levels, and foster early connection between national actors and the project's broader European dimension

Summary:

- Participation during the **5 AINetworking Meeting** (1 day each meeting, Online, in English, in total 5)
- Participation AINetwork Training of Trainers (**ToT**) (3 days, Online, in English)
- Participation National **Informative Online Seminars** (1 in each country)
- **Preparation Bi-Monthly AINetwork Reports** Each adviser is expected to report on their activities every 2 months (this is a short report about advisors activities and can be 1-2 pages).

At the end, each adviser have prepare a summative report on the bi-monthly report

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AIDIALOGUE
Strengthening Social Dialogue in the Age of AI and Algorithmic Management

How to apply: Interested service providers are invited to send their detailed offer (including cost estimate and description of services) to the following email address:

euprojects@opzz.org.pl

For any questions or clarifications, please do not hesitate to contact us.

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