



CALL FOR OFFER: External experts (subcontracting) in Serbia

Date of Publication: 23.05.2025

Deadline for Submission of Offers: 10.06.2025

OPZZ and Project Consortium are seeking offers for the provision of external expertise, in the framework of the European project: **“Mobile - Facilitating Intra EU Labour Mobility of Third Country Nationals in the EU”**.

Services Required:

- Conducting research in Serbia and preparing country level report
- National Adviser in Serbia also conducting national-level social dialogue session and assembling the National Level Social Dialogue Session Report

Contracting Authority:

OGOLNOPOLSKIE POROZUMIENIE ZWIĄZKÓW ZAWODOWYCH (OPZZ), Ul. Kopernika 36/40, Warszawa 00924, Poland, <https://www.opzz.org.pl/>

1. Background

The Mobile project addresses the pressing need for enhanced social dialogue to improve conditions for intra-EU labor mobility, acknowledging the growing importance of third-country nationals (TCNs) in the EU Single Market. TCN workers in the EU face significant challenges, including difficulties in obtaining recognition for their qualifications, navigating complex legal frameworks—especially concerning posted workers with varying requirements in sending and receiving countries—and encountering limited employment opportunities. These obstacles are exacerbated by insufficient support structures and inadequate involvement of social partners, leading to fragmented practices across member states. Comprehensive social dialogue at both EU and national levels is essential to overcoming these barriers and enhancing the regulatory framework governing TCN workers' mobility and integration, thereby benefiting European industries. Bridging the gap between national and EU-level social dialogue on TCN mobility is crucial.

To address these challenges, the Mobile project aims to enhance the capacities and expertise of employers' organizations and workers' representatives in social dialogue. The project's goal is to improve conditions



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for TCNs' mobility within the EU by promoting social dialogue at both national and EU levels. The project involves social partners at national and European levels, including organizations like EFSI, ECHO, and CEEMET, and will be implemented across seven countries over 24 months. The Mobile project will strengthen social partners' capacities through workshops, research outputs, expert working groups, advisory services, and awareness-raising conferences. Its findings will provide valuable insights to inform discussions within EU-level social dialogue committees.

2. Scope of Work

The selected expert in Serbia will be subcontracted to perform the following activities:

1. Conducting research in Serbia and preparing country level report.

Those are the expert's tasks:

- To attend the Experts/ researchers meetings:

- 1st Online Expert Working Group Meeting, 1 day (24.6.2025), on English.
- 2nd Online Expert Working Group Meeting, 1 day

- To conduct the research in Serbia (July- September '25) based on the Methodology that will be received by July '25.

- To deliver national research report (15 pages, 1 page = 1500 characters) by 30.9.2025 latest.

2. National Adviser in Serbia also conducting national-level social dialogue session and assembling the National Level Social Dialogue Session Report

Those are the tasks of the advisers:

- National Advisers Network, to attend:

- 1st advisers' online meetings where advisers will exchange methodologies, discuss effective practices, and share insights and findings from their advisory work, 1 day, on English.
- 2nd advisers' online meetings where advisers will exchange methodologies, discuss effective practices, and share insights and findings from their advisory work, 1 day, on English.





- To conduct National Level Social Dialogue Session on labor mobility within the EU (February- April '26), 2 days, face to face, 16 participants, and to bring expertise in labor mobility policies and social dialogue practices.
- To deliver National Social Dialogue Meeting Report (3 pages) upon conducting the 2 days of national social dialogue sessions.
- To attend the 1st Online Consultations with national level social partners to develop EU level policy recommendations, 1 day, in June '26.
- To attend the 2nd Online Consultations with national level social partners to develop EU level policy recommendations, 1 day in October '26.

3. Expert Profile

Candidates must meet the following requirements:

- Proven experience in employment policy, working conditions and social dialogue at national and/or EU level
- Demonstrated expertise in both qualitative and quantitative research methodologies
- Strong communication, facilitation, and moderation skills
- Excellent drafting skills in English
- Familiarity with EU labor mobility and social dialogue frameworks
- Previous involvement in EU-funded projects is considered a strong asset

4. Contract Conditions

- **Type of Contract:** Subcontracting
- **Contract Period:** June 2025 – March 2027
- **Payment Terms:** Based on deliverables and upon receipt of invoice

Selection Criteria: The contract will be awarded following the principle of **best value for money**, taking into account the quality of the proposal, relevant experience, and financial offer.





5. How to Apply

Interested service providers are invited to send their detailed offer (including cost estimate and description of services) to the following email address: euprojects@opzz.org.pl

Deadline for submission of offers:

10 June 2025

For any questions or clarifications, please do not hesitate to contact us.



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